

(iii) referendums;

and to ensure that those elections and referendums are conducted efficiently, freely, fairly, transparently and in accordance with the law;

- b. to supervise the registration of voters by the authority charged with that responsibility under the Electoral Law; and
- c. to compile voters' rolls and registers; and
- d. to ensure the proper custody and maintenance of voters' rolls and registers; and
- e. to design, print and distribute ballot papers, approve the form of and procure ballot boxes, and establish and operate polling centres; and
- f. to determine, subject to Section 100J, limits of boundaries of local authority wards, House of Assembly constituencies and Senatorial constituencies; and
- g. to conduct voter education;
- h. to accredit observers of elections and referendums in accordance with an Act of Parliament; and
- i. to give instructions to persons in the employment of the State or of a local authority for the purpose of ensuring the efficient, proper, free and fair conduct of any election or referendum; and
- j. to exercise any other functions that may be conferred or imposed on the Commission by the Electoral Law or any other law.

Section 4 of the ZEC Act (2:12) allots additional functions to the Commission as follows:

- a. undertaking and promoting research into electoral matters; and
- b. developing expertise and the use of technology in regard to electoral processes in Government at all levels; and
- c. promoting co-operation between the Government, political parties and civil society in regard to elections; and
- d. keeping the public informed about—
  - i. the times and places where persons can register as voters and the progress of the voter registration exercise; and
  - ii. the delimitation of wards, constituencies and other electoral boundaries; and
  - iii. the location and boundaries of polling stations and when they are open; and

iv. voters rolls and the times and places at which they are open for inspection; and



**ZIMBABWE ELECTORAL COMMISSION**

in collaboration with:



**Always Be a Registered Voter**

**Your Vote is Your Right**

## ZEC COMPOSITION

The composition of the Commission is prescribed under Section 100B of the Constitution of Zimbabwe which states:-

- (1) There is a Zimbabwe Electoral Commission consisting of -
  - (a) a chairperson appointed by the President after consultation with the Judicial Service Commission and the Committee on Standing Rules and Orders; and
  - (b) eight other members appointed by the President from a list of not fewer than twelve nominees submitted by the Committee on Standing Rules and Orders.
- (2) The chairperson of the Zimbabwe Electoral Commission must be a judge or former judge of the Supreme Court or the High Court, or a person qualified for appointment as such.
- (3) At least four members of the Zimbabwe Electoral Commission, apart from the chairperson, must be women.
- (4) Persons appointed to the Zimbabwe Electoral Commission must be chosen for their integrity and their experience and competence in the conduct of affairs in the public or private sector.
- (5) Members of the Zimbabwe Electoral Commission must be appointed for a term of six years, and their appointment may be renewed for one further term only.

## CHAIRPERSON OF THE COMMISSION

*Hon. Justice Simpson V. Mtambanengwe*

## DEPUTY CHAIRPERSON OF THE COMMISSION

*Mrs. Joyce Laetitia Kazembe*

## COMMISSIONERS

*Mr Daniel John Chigaru  
Professor Geoffrey Feltoe  
Mr Theophilus Pharoah Gambe  
Dr Petty Makoni  
Ms Sibongile Ndlovu  
Mrs Bessie Fadzai Nhandara  
Mr Mkhululi Nyathi*

*The ZEC Secretariat is headed by the Chief Elections Officer,  
Mr Lovemore Chipunza Sekeramayi*

## VISION

ZEC will be a centre of excellence in the management of elections and referendums.

## MISSION

ZEC will conduct elections and referendums in accordance with the laws of Zimbabwe and electoral management best practice through a well resourced Commission and in collaboration with relevant stakeholders

## STRATEGIC OBJECTIVES

### ZEC will:

- mobilize resources for the development of appropriate infrastructure and a conducive working environment.
- review and propose the electoral law reforms and ways of harmonizing electoral legislation.
- develop and maintain an organizational structure that enhances efficiency and effectiveness.
- plan and implement strategies to educate and inform stakeholders on electoral matters on a continuous basis.
- develop public relations strategies that promote and maintain a positive image of the Commission.
- provide appropriate technology that enhances effective service delivery.
- institute gender sensitive human resources management policies that attract, develop, motivate and retain appropriate skills within ZEC.

## CORPORATE GOVERNANCE

The operations of the Commission are governed by legal considerations, its culture, internal systems and relationships, and how it relates to its stakeholders and the environment. These are outlined in the Commission's Charter, the Secretariat's Code of Conduct and a number of administrative policies and procedures.

## ZEC CORE VALUES

**Independence:** ZEC will carry out its mandate without any interference as provided for in the Constitution of Zimbabwe and other electoral laws.

**Impartiality:** ZEC will treat all stakeholders in a fair manner and will execute its mandate without fear or favour.

**Transparency:** ZEC will maintain an open door policy and share relevant electoral information with its stakeholders. It

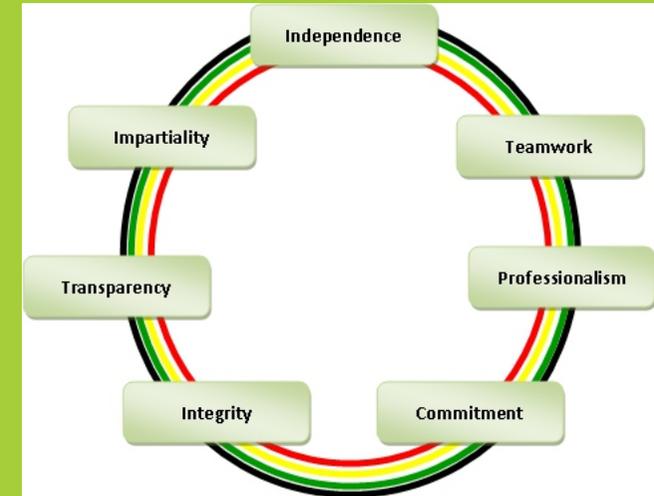
will build and maintain the confidence and trust of its stakeholders by undertaking its operations in an open and clear manner.

**Integrity:** ZEC will adhere to the highest standard of honesty and uprightness at all times.

**Commitment:** ZEC recognises the importance of the mandate bestowed on it by the Constitution of Zimbabwe and will dedicate itself wholeheartedly to its attainment.

**Professionalism:** ZEC will deliver its mandate efficiently and effectively, guided by standards of national and international best practice.

**Teamwork:** ZEC will create an environment that promotes and motivates a coordinated, competent, committed and interdependent staff contingent.



## ZEC MANDATE

In terms of Section 100C of the Constitution of Zimbabwe,

(1) The Zimbabwe Electoral Commission has the following functions -

- a. to prepare for, conduct and supervise -
  - (i) elections to the office of President and to Parliament; and
  - (ii) elections to the governing bodies of local authorities; and